



SCOTTS VALLEY FIRE PROTECTION DISTRICT

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www.scottsvallyfire.com

Salary Schedule

		7/18/2015	1/2/2016	9/24/2016	step%	Increase%	Increase\$
Sect. Recpt. A	Hourly	21.03	21.97	22.63		3.0%	0.66
Sect. Recpt. B	Hourly	22.09	23.07	23.76	5.0%	3.0%	0.69
Sect. Recpt. C	Hourly	23.20	24.22	24.95	5.0%	3.0%	0.73
Admin. Sect. A	Monthly	4,758	4,829	4,974	15.0%	3.0%	144.88
Admin. Sect. B	Monthly	4,996	5,071	5,223	5.0%	3.0%	152.13
Admin. Sect. C	Monthly	5,246	5,324	5,484	5.0%	3.0%	159.73
Fire Inspector	Monthly	4,021	4,198	4,324			125.94
EL FF Day	Monthly	4,599	4,599	4,737		3.0%	137.98
EL FF Shift	Monthly	5,722	5,722	5,894		3.0%	171.67
Firefighter 1	Monthly	6,378	6,378	6,569	11.5%	3.0%	191.34
Firefighter 2	Monthly	6,696	6,696	6,897	5.0%	3.0%	200.89
Firefighter 3	Monthly	6,864	6,864	7,070	2.5%	3.0%	206.91
Engineer 1	Monthly	7,208	7,396	7,618	7.7%	3.0%	221.88
Engineer 2	Monthly	7,567	7,766	7,999	5.0%	3.0%	232.97
Engineer 3	Monthly	7,946	8,154	8,399	5.0%	3.0%	244.62
Paramedic Incentive - FF & Eng.	Monthly	669.60	669.60	689.72			20.12
Haz Mat - Engineer 3	Monthly	397.29	407.70	419.93			12.23
Captain 1	Monthly	8,741	8,969	9,238	10.0%	3.0%	269.08
Haz Mat - Captain 1	Monthly	437.07	448.47	461.92			13.45
Admin./Staff Captain 1	Monthly		9,149	9,423	2.0%	3.0%	274.46
Haz Mat - Admin./Staff Captain 1	Monthly		457.43	471.16			13.72
Captain 2	Monthly	9,090	9,328	9,608	4.0%	3.0%	279.84
Haz Mat - Captain 2	Monthly	454.50	466.40	475.00			8.60
Admin./Staff Captain 2	Monthly		9,515	9,800	2.0%	3.0%	285.44
Haz Mat - Admin./Staff Captain 2	Monthly		475.00	475.00			0.00
Captain 3	Monthly	9,454	9,701	9,992	4.0%	3.0%	291.04
Haz Mat - Captain 3	Monthly	472.70	475.00	475.00			0.00
Admin./Staff Captain 3	Monthly		9,895	10,192	2.0%	3.0%	296.86
Haz Mat - Admin./Staff Captain 3	Monthly		475.00	475.00			0.00
Paramedic Incentive - Captain	Monthly	200.87	200.87	206.92			6.05
Fire Marshal	Monthly	10,470	10,671	10,991	10.0%	3.0%	320.14
Battalion Chief 1*	Monthly	10,834	11,156	11,491	15.0%	3.0%	334.69
Battalion Chief 2*	Monthly	11,160	11,491	11,836	3.0%	3.0%	344.73
Battalion Chief 3*	Monthly	11,494	11,836	12,191	3.0%	3.0%	355.07
Fire Chief *	Monthly	13,624					
Fire Chief A*	Monthly		13,611	14,019	15.0%	3.0%	408.33
Fire Chief B*	Monthly		13,951	14,370	2.5%	3.0%	418.54
Fire Chief C*	Monthly		14,300	14,729	2.5%	3.0%	429.00
*Management Incentive Pay	Annual	9/26/15 = 9,100	9,100	9,100			
Paid Call Firefighter (PCF)	Hourly	10.00	10.00	11.00	*12/3/2016	10.0%	1.00
Hydrant Maintenance Worker (PCF)	Hourly	+5.00	+5.00	+5.00			
Minimum Shift/ST Staffing (PCF)	Hourly	+10.00	+10.00	+10.00			
Assigned Paramedic/Shift (PCF)	Hourly	+2.00	+2.00	+2.00			